

GLP BBEE (PTY) LTD
COMPANY REG: 2015/127148/07
6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
P O BOX 220, BRUMA, 2026
TEL: (011) 616 0721
FAX: (011) 616 0736



Broad-Based Black Economic Empowerment Verification Certificate

RCL FOODS LIMITED

(See attached Annexure for Consolidated Subsidiaries)

CERTIFICATE NO. B-BBEE:9260/28/09/2026/AGRI

Registration No: 1966/004972/06 Head Office, Location: Ten The Boulevard
VAT No: 4360106530 Westway Office Park
Westville
3629

Verification Standard Applied: Amended Agricultural Sector Code on Black Economic Empowerment Gazetted 8 December 2017
Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
Scorecard applied: Generic Scorecard
Size of the enterprise: Generic Enterprise (> R50 million turnover)

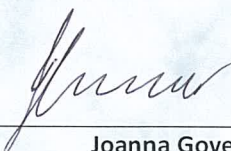
ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	21.19
MANAGEMENT CONTROL	19.00	9.77
SKILLS DEVELOPMENT	20.00	8.80
ENTERPRISE & SUPPLIER DEVELOPMENT	40.00	35.89
SOCIO-ECONOMIC DEVELOPMENT	15.00	15.00
OVERALL SCORE	119	90.65

	Percentage		Yes/No
Black Ownership	21.76%	Modified Flow Through Applied	NO
Black Female Ownership	11.34%	Exclusion Principle Used	NO
Black Designated Group	0.36%	Discounting Principle Used	NO
Black Youth	0.36%	Empowering Supplier	YES
Black Disabled	0.00%	Participated in Y.E.S Initiative	NO
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	NO
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	NO
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	NO
Black New Entrants	0.00%		

Broad Based BEE Status Level : A level 3 contributor to B-BBEE
BEE Procurement Recognition : 110%
Financial Year End : 30 June 2026

Date of issue : 28 September 2026
Re-Issue Date : N/A
Expiry date : 27 September 2027
Period of Validity : 12 Months




Joanna Govender

Technical Signatory



BVA 224