

Annexure A

SCORECARD ELEMENTS

RCL FOODS LIMITED (1966/004972/06) – Financial Year Ended 30 June 2026

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate number of shareholders/directors/managers by providing relevant information below:

Categories	% for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age [provide % in terms of youth (between 18– 35 yrs) & Adults (36 and above)]	Location (indicate % in each Province)	Disability (indicate % in terms of F & M)
Black Ownership – (before adjustment for Foreign Operations)	21.76%	A: 19.90% C: 1.46% I: 0.39%	M: 10.76% F: 11.00%	Not available	EC: 1.46% FS: 0.48% GT: 6.01% KZN: 2.29% LIM: 1.22% MP: 0.88% NW: 6.79% NC: 0.19% WC: 0.92% Undefined: 1.52%	Not available
Board	45.45%	A: 45.45% C: 0.00% I: 0.00%	M: 18.18% F: 27.27%	Y = 0.00% A = 45.45%	EC: 0.00% FS: 0.00% GT: 27.27% KZN: 9.09% LIM: 0.00% MP: 0.00% NW: 0.00%	M = 0.00% F = 0.00%

					NC: 0.00% WC: 9.09% Undefined: 0.00%	
Exec Directors	0.00%	A: 0.00% C: 0.00% I: 0.00%	M: 0.00% F: 0.00%	Y = 0.00% A = 0.00%	EC: 0.00% FS: 0.00% GT: 0.00% KZN: 100.00% LIM: 0.00% MP: 0.00% NW: 0.00% NC: 0.00% WC: 0.00% Undefined: 0.00%	M = 0.00% F = 0.00%
Non-Exec Directors	55.56%	A: 55.56% C: 0.00% I: 0.00%	M: 22.22% F: 33.33%	Y = 0.00% A = 55.56%	EC: 0.00% FS: 0.00% GT: 33.33% KZN: 11.11% LIM: 0.00% MP: 0.00% NW: 0.00% NC: 0.00% WC: 11.11% Undefined: 0%	M = 0.00% F = 0.00%
Senior Management	39.71%	A: 18.38% C: 5.88% I: 15.44%	M: 25.00% F: 14.71%	Y = 2.21% A = 37.50%	EC: 0.00% FS: 0.00% GT: 19.12% KZN: 14.71% LIM: 0.00% MP: 1.47% NW: 0.74% NC: 0.00% WC: 2.94%	M = 0.00% F = 0.00%

					Undefined: 0.74%	
Middle Management	56.01%	A: 31.73% C: 5.05% I: 19.23%	M: 31.49% F: 24.52%	Y = 12.74% A = 43.27%	EC: 0.48% FS: 0.24% GT: 15.87% KZN: 21.15% LIM: 1.44% MP: 14.66% NW: 0.72% NC: 0.00% WC: 1.20% Undefined: 0.24%	M = 0.24% F = 0.00%
Junior Management	81.28%	A: 66.79% C: 3.11% I: 11.38%	M: 50.50% F: 30.78%	Y = 30.78% A = 50.50%	EC: 0.68% FS: 0.37% GT: 30.60% KZN: 20.83% LIM: 2.67% MP: 24.19% NW: 1.00% NC: 0.00% WC: 0.75% Undefined: 0.19%	M = 0.62% F = 0.12%
Dividends declared by the company		R496 043 000				

(NB: A-Africans, C-Coloureds, and I-Indians)

SKILLS DEVELOPMENT

Total leviabale amount and number of black persons trained by providing relevant information as follows:

Total Leviabale Amount: R 3 564 945 443							
Categories	Number for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age [provide % in terms of youth (Between 18 – 35 yrs) & Adults (36 and above)]	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)	Total Amount Spend
Black employees	5624	A: 91.64% C: 2.49% I: 5.87%	F: 29.41% M: 70.59%	Y: 36.50% A: 63.50%	EC: 4.37% FS: 1.01% GT: 21.94% KZN: 12.32% LIM: 5.46% MP: 47.37% NW: 2.60% NC: 0.00% WC: 1.40% Undefined: 3.52%	F: 0.00% M: 0.00%	R42 843 956.40
Black non-employees	45	A: 100% C: 0.00% I: 0.00%	F: 53.33% M: 46.67%	Y: 100.00% A: 0.00%	EC: 0.00% FS: 0.00% GT: 4.44% KZN: 22.22% LIM: 2.22% MP: 71.11% NW: 0.00% NC: 0.00% WC: 0.00%	F: 0.00% M: 0.00%	R62 677.58
Black employees with disabilities	68	A: 98.53% C: 0.00% I: 1.47%	F: 23.53% M: 76.47%	Y: 10.29% A: 89.71%	EC: 0.00% FS: 0.00% GT: 4.41% KZN: 10.29% LIM: 1.47%	F: 23.53% M: 76.47%	R248 947.04

					MP: 83.82% NW: 0.00% NC: 0.00% WC: 0.00%		
Black people at institutions of higher education	91	A: 90.11% C: 2.20% I: 7.69%	F: 58.24% M: 41.76%	Y: 45.05% A: 54.95%	EC: 2.20% FS: 0.00% GT: 41.76% KZN: 20.88% LIM: 3.30% MP: 30.77% NW: 1.10% NC: 0.00% WC: 0.00%	F: 0.00% M: 0.00%	R2 860 453.56
Black people on a learnership, internship and apprenticeship	368	A: 91.85% C: 3.80% I: 4.35%	F: 45.11% M: 54.89%	Y: 75.82% A: 24.18%	EC: 0.00% FS: 0.00% GT: 51.09% KZN: 9.51% LIM: 3.53% MP: 34.78% NW: 1.09% NC: 0.00% WC: 0.00%	F: 0.00% M: 0.00%	R41 752 762.00
Black people absorbed at end of learnership, internship and apprenticeship	0	A: 0.00% C: 0.00% I: 0.00%	F: 0.00% M: 0.00%	Y: 0.00% A: 0.00%	EC: 0.00% FS: 0.00% GT: 0.00% KZN: 0.00% LIM: 0.00% MP: 0.00% NW: 0.00% NC: 0.00% WC: 0.00%	F: 0.00% M: 0.00%	N/A
Grand Total Amount Spend (Black People)							R87 768 796.58

(NB: Please use fields applicable to each codes of good practice, considering the 31 May 2019 amended generic codes)

2. ENTERPRISE AND SUPPLIER DEVELOPMENT

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Budgeted total Procurement Spend = R19 891 807 357.00			
Total Number of Suppliers: 7314	Total Value Spend: R20 013 629 839.47		
Total Number of EME Supplier	Total Value Spend:	% Black Ownership (number of suppliers that are 51% or more Black owned)	% Black women ownership (number of suppliers that are 30% or more Black women owned)
2702	R2 272 466 252.32	55.70% of EME suppliers have 51% or more Black Ownership	25.50% of EME suppliers have 30% or more Black Women Ownership
Total Number of QSE Supplier	Total Value Spend	% Black Ownership	% Black women ownership
804	R1 262 274 465.89	61.57% of QSE suppliers have 51% or more Black Ownership	32.96% of QSE suppliers have 30% or more Black Women Ownership
Total Number of Large Suppliers	Total Value Spend	% Black Ownership	% Black women ownership
3808	R16 478 889 121.26	11.48% Large suppliers have 51% or more Black Ownership	8.35% Large suppliers have 30% or more Black Women Ownership

Supplier Development					
Total Value of 2% NPAT or 0.2% of allocated Budget: NPAT = R15 365 420					
Actual Total Spend of 2% NPAT or 0.2% of allocated budget: Contribution recognised = R39 724 965,09					
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
1	R5 809 679.00	100% of the beneficiaries are at least 51% black owned	0	Not available	0
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
3	R33 915 286.00	100% of the beneficiaries are at least 51% black owned	0	Not available	Agri
Total Number of Large enterprises*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
0	0	0	0	0	0

Enterprise Development					
Total Value of 1.50% NPAT or 0.1% of allocated Budget: R11 524 065					
Actual Total Spend of 1.50% NPAT or 0.1% of allocated budget: Contribution recognised = R32 019 446.09					
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
2	R7 449 017.00	100% of the beneficiaries are at least 51% black owned	0%	Not available	Agri
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
2	R24 570 429.00	100% of the beneficiaries are at least 51% black owned	0%	Not available	Agri
Total Number of Generic entities*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
0	0	0	0	0	0

(NB: Use the NPAT percentages that is applicable in each code of good practice)

*In terms of the 31 May 2019 amended generic codes of good practice, large entities will qualify as beneficiaries of enterprise and supplier development only if they were EMEs or QSEs when they were identified for support in the first instance, and a measured entity is allowed to recognise large entities only up to 5 years.

3. SOCIO-ECONOMIC DEVELOPMENT

Total spend and number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Total Value of 1.50% NPAT or 0.1% of allocated Budget: R11 524 065				
Actual Total Spend of 1.50% NPAT or 0.1% of allocated budget: Contribution recognised = R19 391 542,62				
Number of participants	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Location (indicate nr in each Province)	
123 organisations	44.79% of 123 initiatives have 75%+ black beneficiaries	Not available	GP	Not available
			MP	Not available
			FS	Not available
			LP	Not available
			WC	Not available
			EC	Not available
			NC	Not available
			KZN	Not available
			NW	Not available
Total Value Spend:	R19 391 542,62			

(NB: A-Africans, C-Coloureds, and I-Indians)

Additional commentary:

SuD: Provincial breakdown unavailable.

SED: Race classification and provincial breakdown is unavailable: Breakdown of number of black beneficiaries in each race group is not requested from beneficiaries only the total black beneficiary percentage.