

GLP BBEE (PTY) LTD
COMPANY REG: 2015/127148/07
6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
P O BOX 220, BRUMA, 2026
TEL: (011) 616 0721
FAX: (011) 616 0736



Broad-Based Black Economic Empowerment Verification Certificate

RCL FOODS LIMITED

(See attached Annexure for Consolidated Subsidiaries)

CERTIFICATE NO. 02/B-BBEE: 26/09/2025/AGRI

Registration No: 1966/004972/06 Head Office, Location: Westway Office Park,
Westville, 3629,
PO Box 2734,
Westway Office Park, 3635

VAT No: 4360106530

Verification Standard Applied: Amended AgriBEE Sector Code Gazetted 08 December 2017
Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003
Scorecard applied: Generic Scorecard
Size of the enterprise: Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	21.28
MANAGEMENT CONTROL	19.00	9.29
SKILLS DEVELOPMENT	20.00	11.74
ENTERPRISE & SUPPLIER DEVELOPMENT	40.00	33.13
SOCIO-ECONOMIC DEVELOPMENT	15.00	15.00
OVERALL SCORE	119.00	90.44

	Percentage		Yes/No
Black Ownership	21.99%	Modified Flow Through Applied	No
Black Female Ownership	11.45%	Exclusion Principle Used	Yes
Black Designated Group	0.35%	Discounting Principle Used	No
Black Youth	0.35%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrants	0.00%		

Broad Based BEE Status Level : A level 3 contributor to B-BBEE
BEE Procurement Recognition : 110.00%
Financial Year End : 30 June 2025

Date of issue : 26 September 2025
Expiry date : 25 September 2026
Period of Validity : 12 Months



Joanna Govender
Technical Signatory



BVA 224