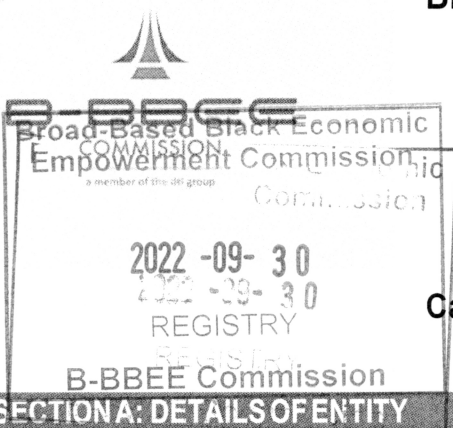


Broad-Based Black Economic Empowerment Commission



Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation

RCL FOODS LIMITED

Registration Number

1966/004972/06

Physical Address

10 THE BOULEVARD, WESTWAY OFFICE PARK
WESTVILLE DURBAN

Telephone Number

031 242 8600

Email Address

Charmaine.boshoff@rclfoods.com

Indicate Type of Entity / Organisation

PUBLIC COMPANY

Industry / Sector

AGRI-PROCESSING

Relevant Code of Good Practice

REVISED AGRI-BEE CODES OF GOOD PRACTICE

Name of Verification Agency

GLP BBBEE (PTY) LTD

Name of Technical Signatory

JOANNA PILLAY

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

| B-BBEE Elements | Target Score Including | Bonus Points | Actual Score Achieved |
|-------------------------------------|---------------------------|--------------|-----------------------|
| Ownership | e.g. 25 points | - | 20.36 |
| Management Control | e.g. 19 points | - | 5.83 |
| Skills Development | e.g. 20 points | 5 | 9.82 |
| Enterprise and Supplier Development | e.g. 40 points | 4 | 29.02 |
| Socio-Economic Development | e.g. 15 points | - | 15.00 |
| Total Score | e.g. 119 points | 9 | 80.03 |
| Priority Elements Achieved | YES / NO and specify them | YES | |
| Empowering Supplier Status | YES / NO and specify them | YES | |
| Final B-BBEE Status Level | 4 | | |

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

MR. ROB FIELD

b. Address:

TEN THE BOULEVARD

WESTWAY OFFICE PARK

WESTVILLE

c. Accounting Policy: (*Your accounts are done?*)

| Weekly | Monthly | Other (specify) |
|--------|---------|-----------------|
| | X | |

d. Has the attached Financial Statements and Annual Report been approved by the entity?

YES

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

YES

ii) Annual Report

YES

3. Entity Annual Turnover:

R34,906,972,000

4. Sign-off and Date



Signature

30/09/2022

Date