

Our leaders

Key to Committees

- Audit Committee (RV Smither, Chairman)
- Remuneration and Nominations Committee (NP Mageza, Chairman)
- Risk Committee (GC Zondi, Chairman)
- Social and Ethics Committee (GC Zondi, Chairman)
- Alternate to JJ Durand

Non-executive directors



JJ (Jannie) Durand (53)
Non-executive Chairman
BAcc (Hons), MPhil (Oxon), CA(SA)

Appointed: June 2012
Directorships: Chief Executive Officer of Remgro Limited and currently a director of a number of companies including Distell Group Limited, Mediclinic International Limited and Rand Merchant Investment Holdings Limited.
Jannie is a Chartered Accountant and was previously the Chief Investment Officer of Remgro Limited. He was also previously the Financial Director and Chief Executive Officer of VenFin Limited. Prior to his appointment as Chairman, Jannie served as a non-executive director of RCL FOODS from March 2010.



RV (Roy) Smither (75)
Lead independent non-executive director
CA(SA)

Appointed: December 2008
Roy has a wealth of corporate experience, having served as a director and Chief Executive Officer of the ICS Group from 1987 to 1998 and as an executive director of Tiger Brands from 1998 to 2006. After leaving Tiger Brands he also served as a director on the board of many listed companies.



CJ (Cindy) Hess (44)
Independent non-executive director
BCom (UWC), PGDA (UCT), CA(SA)

Appointed: February 2018
Directorships: Truworths International Limited, University of the Western Cape Council (Deputy Chair).
Cindy has served as Chief Financial Officer at Media24 Holdings Proprietary Limited, Pioneer Food Group Holdings Proprietary Limited and Sea Harvest Holdings Proprietary Limited (now Sea Harvest Group Limited). She started her career at KPMG in 1999 and has since held executive positions at Woolworths and within the Transnet Group.



NP (Peter) Mageza (65)
Independent non-executive director
ACCA (UK)

Appointed: September 2009
Directorships: Anglo American Platinum Limited, Remgro Limited and SAPPI Limited.
Peter was formerly the Chief Operations Officer of the Absa Group. He is a Chartered Certified Accountant and a Fellow of The Association of Chartered Certified Accountants (ACCA) UK. He has gained extensive experience through holding various executive positions in the audit, financial services and transport and logistics sectors.



PM (Penny) Moumakwa (56)
Independent non-executive director
MBChB, MAP (Wits), GMP (Harvard)

Appointed: January 2019
Directorships: Mohau Equity Partners, Growthpoint Properties (Health)
Penny is the Chief Executive Officer and founder of Mohau Equity Partners. She has worked in multiple senior executive roles within Discovery and as a member of the board of Discovery Health. She has also been the Chief Executive Officer of the Board of Healthcare Funders and was also its Deputy Chairperson. In addition to being a qualified medical doctor, she has numerous international business qualifications including from Harvard and Columbia.



DTV (Derrick) Msibi (51)
Independent non-executive director
BBusSc (Hons), BCom (Hons), MCom, CA(SA)

Appointed: August 2013
Directorships: STANLIB Asset Management Proprietary Limited, STANLIB Wealth Proprietary Limited, STANLIB Collective Investments Proprietary Limited, Real People Investment Holdings Proprietary Limited, Real People Assurance Company Limited and Bakwena Platinum Concessionaire Company Proprietary Limited.
Derrick is currently Chief Executive Officer of STANLIB Asset Management and Executive for the Asset Management Cluster of Liberty Group Holdings Limited. He served as the managing director of Investment Solutions (now Alexander Forbes Investments) from 2009 to 2017. Derrick is an independent investment committee member of Trinitas Private Equity Fund, among numerous other governance roles.



MM (Manana) Nhlanhla (68)
Independent non-executive director
BSc, MA (Information Science)

Appointed: July 2005
Directorships: Mion Holdings and all its subsidiaries, Vunani Fund Managers Proprietary Limited, Prospect Resources Proprietary Limited and Gold Circle Proprietary Limited.
Manana's experience includes 10 years as a university lecturer in Information Science, serving on various boards as a non-executive director and being the executive chairperson of Mion Holdings, a company she co-founded in 2003.



GM (George) Steyn (61)
Independent non-executive director
BA (Law) LLB

Appointed: August 2013
Directorships: Du Toit Group Proprietary Limited (Chairman) and Kaap Agri Limited (Chairman).
George joined the Pepkor Group in 1986, serving as an executive director of Pep Retail Limited and Pepkor Retail Limited from 1991 to 2005, and then as managing director from 2005 to 2011. He served as a non-executive director of Pepkor Retail Limited until 2015. George is also Chairman of the Stellenbosch University Council



HJ (Hein) Carse (59)
Non-executive director
M Eng (US), MBA (UP)

Appointed: February 2013
Directorships: Air Products SA Proprietary Limited, eMedia Investments Proprietary Limited, Seacom Limited, Historical Homes of South Africa Limited.
Hein joined Rupert International in 1996 and continued to serve the Remgro Group as an investment executive first of VenFin Limited and then Remgro Limited. He has gained extensive knowledge through holding positions on various boards and committees during his career.



PR (Pieter) Louw (51)
Non-executive director
CA(SA)

Appointed: December 2008
Directorships: Various wholly-owned subsidiaries within the Remgro Group and Distell Group Holdings Limited.
Pieter is a Chartered Accountant who qualified with PricewaterhouseCoopers Inc. before joining the Remgro Group in 2001. He is currently Head of Corporate Finance.



GCJ (Kees) Tielenius Kruythoff (51)*
Non-executive director
Business Economics (Erasmus University, Rotterdam, Netherlands)

Appointed: 22 April 2020
Directorships: the LIVEKINDLY co. (Chairman and CEO), Enactus International (Chairman), MrGreenAfrica (Chairman), Distell Group.
Kees is a uniquely global leader with extensive experience in brand building, strategic direction and performance management, and strategically repositioning businesses for growth. He was previously General Manager of Unilever South Africa, General Manager of Unilever Brazil, President of Unilever North America, and more recently, President of Unilever Home Care Division.



GC (Gcina) Zondi (47)
Non-executive director
BCompt (Hons), AGA (SA)

Appointed: July 2008
Directorships: Imbewu Capital Partners, Isegen South Africa, Container Conversions, Icon Construction, International Facilities Services (SA) and Hulamin Limited.
Gcina is the founding chief executive of Imbewu Capital Partners. He is a qualified General Accountant and has more than 21 years experience in the private equity industry, of which six years were spent with Nedbank Capital Private Equity as a Private Equity Manager.



PJ (Paul) Neethling (35)
Alternate non-executive director
BCom (Hons)

Appointed: June 2019
Directorships: Paul is a director of Remgro Limited and also serves as a director on various agricultural, wine and distribution businesses.
Paul has a BCom (Hons) in Financial and Investment Management and served as an investment executive at Remgro Management Services.

Executive directors



M (Miles) Dally (63)
Executive director -
Chief Executive Officer
BCom

Appointed: February 2003
Directorships: RCL Foods Limited and its subsidiary companies.
Miles has been Chief Executive Officer of RCL FOODS since 2003. Prior to that he was Group Managing Director of Robertsons Holdings Proprietary Limited from 1995 to 2002. He has previously served as the non-executive chairman of SC Johnson and Son South Africa Proprietary Limited, as co-chairman of the Consumer Goods Council of South Africa and as a member of the board of Umhlanga College (now Reddam House Umhlanga).



RH (Rob) Field (49)
Executive director -
Chief Financial Officer
CA(SA)

Appointed: July 2004
Directorships: RCL Foods Limited and its subsidiary companies.
Rob is a Chartered Accountant who qualified with Deloitte & Touche in Durban. Prior to joining Rainbow in May 2003, he spent four years as Commercial Director of Robertsons Homecare Proprietary Limited.