



MORE
OPEN



MORE
IMPACT



MORE
YOU



YOUR FUTURE
STARTS HERE!



MORE
BRAVE



MORE
CURIOUS



MORE
SPEED



**RCL FOODS is
a leading South
African food
manufacturer
that produces a wide
range of branded
and private label
food products in
various categories,**

ranging from staples to value-added high-end speciality offerings, which we distribute to our retail and food service customers through Vector Logistics, our own route-to-market supply chain specialist. With R8,4 billion in market capitalisation and more than 20 000 employees, we are one of the top 100 companies listed on the JSE. Driven by Our Ambition and Our Passion, and guided by Our Values, our strategy is about creating the future Our Way.



**MORE FOOD
TO MORE
PEOPLE
MORE OFTEN**

www.rclfoods.com





Our Food Division produces a wide range of quality culinary, pet food and beverage products through its five business units. *Spreads is managed on behalf of Remgro by RCL FOODS.

We are continually expanding our portfolio with new brands to diversify our offering and provide a greater range of food options to the end customer. Our aim is to provide products that cater to various tastes, budgets and nutritional needs, with an enduring dedication to value and high-quality ingredients



Baking



Groceries



Sugar



Spreads*

*Managed on behalf of
Remgro by RCL FOODS



Our Chicken Division provides a range of fresh and frozen chicken products, including popular value-added ranges, for consumer and food service channels. The division also produces quality grain-based animal feeds.



Chicken



Feed

WE OFFER OVER 30 BRANDS





Vector Logistics provides RCL FOODS and numerous third parties with multi-temperature warehousing and distribution, supply chain intelligence and sales solutions. In addition to facilitating our own integrated supply chain, Vector has partnered with several leading food manufacturers, foodservice customers and retailers to distribute food products on their behalf across Southern Africa.



Sales
Solutions



Supply Chain
Intelligence



Warehousing



Distribution



Imports/
Exports



Credit
Management

OUR FOOTPRINT

With 22 multi-temperature distribution centres in South Africa, Namibia and Botswana, Vector has a unique reach across the Southern African market. In line with our strategy, we plan to continue expanding further afield to meet the growing demand for supply chain expertise and logistics services on the African continent.



116 million

Over 116 million cases delivered annually



11

11 plant-based
cold stores



460

Distribution
vehicles

6 000

Nearly 6 000 customer
drop points



18

Distribution sites

1

Bulk storage site
(Midrand B)



2

Integrated
Service Centers



137 000

Storage capacity for
over 137 000 pallets

Responsible for

100%

of Pick n Pay and Shoprite's
frozen product distribution



840 000

Nearly 840 000 tons
transported annually



5 400

Over 5 400
employees



SO HOW IS OUR MANAGEMENT TRAINEE PROGRAMME **DIFFERENT TO ANY OTHER CORPORATE GRADUATE PROGRAMME?**

Our Management Trainee Programme is a 4-5 year programme that offers exceptional development opportunities to self-motivated, talented individuals that enables them to achieve their career ambitions! Through a fast-paced, accelerated learning environment, Management Trainees are empowered with the development, experience and mentorship needed to take them to leadership levels within RCL FOODS.

Discover yourself here, in a culture built on openness and transparency. At RCL FOODS, you can become the best version of yourself by seizing every opportunity to unlock your natural strengths and talents, whilst fulfilling your personal passion. We want YOU to be MORE brave, MORE open, MORE curious, all while having MORE fun!





ESSENTIAL REQUIREMENTS

Interested to know a few of the things we look for in a Management Trainee?

- **Completed studies or currently completing final year of studies.**
- **South African citizen or permanent resident.**
- **Good academic results in your final year and second last year of studies.**
- **Excellent communication skills.**
- **Must be computer literate.**
- **No more than 2 years' experience within related field of work.**

So if you're a graduate that wants to be developed into a business leader of tomorrow, get in touch and let's chat about what opportunities we have for you!





OUR FUNCTIONS

Human Resources

BTech Human Resources Management / BCom Human Resources Management/ BCom Industrial Psychology/ B.Social Science Honours in Industrial, Organisational and Labour Studies (Human Resource Management)/ Bachelor of Arts Honours in Industrial Psychology/ Bachelor of Business Science in Human Resources Management

Engineering

Chemical, Mechanical, Electrical and Industrial - B.Engineering / BSc. Engineering / BTech Engineering
Irrigation Engineer - B.Engineering / Bsc Engineering / Btech Engineering in Agriculture, Mechanical or Civil

Marketing and Customer

B.Com or B.Social Science or B.Business Science degree with majors in Marketing/Supply Chain/Logistics/Economics/
Management B.Com (Sales & Marketing)/ BA (Sales & Marketing)/ B Social Science (Sales & Marketing)

Supply Chain

BSc. (Industrial Engineering)/ B.Com Supply Chain Honours/ BCom Supply Chain Management/ B. Management Sciences -
Logistics Management/ B. Logistics - Transport Economics (Hons)

Finance

B.Com (Financial Accounting)/ Honours (Business Systems/ Information systems subjects preferred)/Bachelor of Business Science
in Finance/ Bachelor of Commerce in Finance/ Bachelor of Commerce Honours: International Trade and Finance/ Bachelor of
Business Science in Finance and Accounting/ Advanced Diploma in Accounting/ Bachelor of Accounting/Advanced Diploma:
Accounting Sciences/B.Com Accounting Sciences

HUMAN RESOURCES



Do you have a passion for growing people, their careers and ultimately Our business?

Do you believe that people are Our biggest asset?

Our HR team is the heart of RCL FOODS and we cannot grow without Our People. Literally!

We need brilliant communicators, with problem solving and decision-making skills to join Our business.

OUR PASSION



OUR WAY



OUR AMBITION

POTENTIAL CAREER PROGRESSION



RECRUITMENT FRAUD WARNING

Criminal syndicates claiming to be RCL FOODS are fraudulently attempting to apply for credit, invite tender applications and 'recruit' on our behalf (for a fee). Please be aware that we will never contact a supplier or prospective supplier via SMS or social media to invite them to tender, nor would RCL FOODS or organisations acting on our behalf -ask for payment at any stage in the recruitment process. **Please report any suspicious activity to the SAPS and call our Tip-offs Anonymous hotline on 0800 00 1987.**



ENGINEERING



Is your brain wired to optimise business production and processes? If you're the type of person who is dedicated and disciplined with strong leadership and project management skills, then our engineering and technical team would love to meet you! Find your place in a department that celebrates seeing and doing things differently and constantly finds ways to improve processes to ensure optimal efficiency and effectiveness.

OUR PASSION

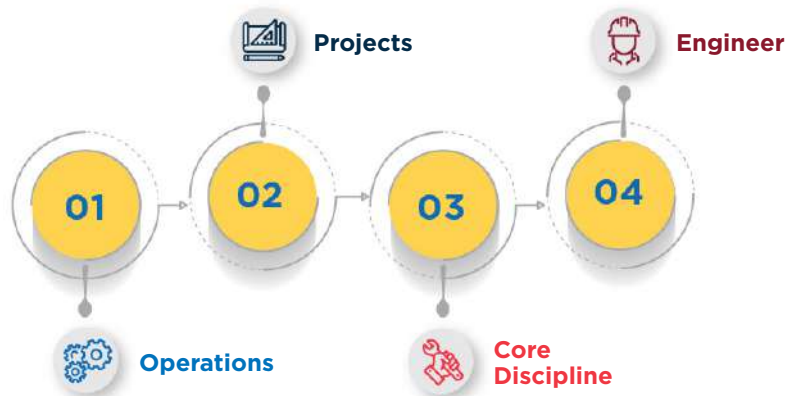


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MARKETING



Imagine combining your love of proudly South African brands with working with a bunch of imaginative, curious big-ideas people, all on a mission to provide “MORE FOOD TO MORE PEOPLE, MORE OFTEN”

If you thrive in an evolving creative space or dream about landing that “big deal”, then we want you!

You'll love being part of one of our passionate Marketing or Customer departments who break down barriers, build new bridges and change the rules, every day. Sound exciting? Let's talk.

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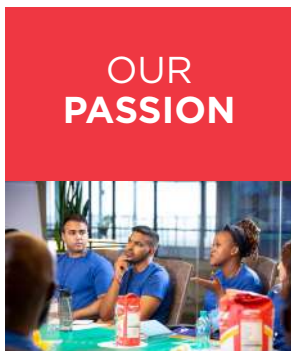


CUSTOMER



Imagine combining your love of proudly South African brands with working with a bunch of imaginative, curious big-ideas people, all on a mission to provide "MORE FOOD TO MORE PEOPLE, MORE OFTEN"
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SUPPLY CHAIN



From “plan” to “make” and “deliver”, our business manufactures and with our very own route-to-market specialist, we are the perfect business to learn the ropes of Supply Chain!

Are you someone who thinks bigger, works smarter and would love to be part of a team who constantly goes beyond to achieve our ambition of “MORE FOOD TO MORE PEOPLE, MORE OFTEN” “Then this business is for you.

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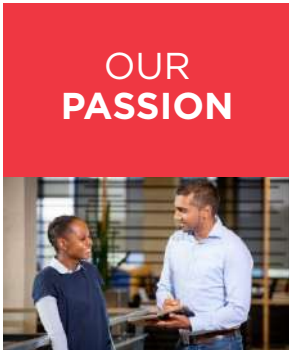
FINANCE



If "Let me crunch the numbers first" forms part of your daily vocabulary? Then you might just be the perfect person to join our team of financial geniuses.

If you're the type of person who has strong analytical skills, a keen eye for detail, and a knack for getting a business into the best financial shape, then we need you.

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RCL FOODS
10 The Boulevard,
Westway Office Park,
Westville, 3629,
P.O. Box 2734,
3635, KZN, South Africa

top
EMPLOYER

SOUTH
AFRICA
2021

CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS



TEL +27 31 242 8600

www.rclfoods.com

