

OUR LEADERSHIP AND REVIEWS

OUR LEADERS



JJ (Jannie) Durand (52)[#]
Non-executive Chairman
 BAcc (Hons), MPhil (Oxon), CA(SA)

Appointed: June 2012

Directorships: Chief Executive Officer of Remgro Limited and currently a director of a number of companies including, Distell Group Limited, Mediclinic International Limited, Rand Merchant Investment Holdings Limited and RMB Holdings Limited.

Jannie is a Chartered Accountant and was previously the Chief Investment Officer of Remgro Limited. He was also previously the Financial Director and Chief Executive Officer of VenFin Limited. Prior to his appointment as Chairman, Jannie had served as a non-executive director of RCL FOODS since March 2010.



NP (Peter) Mageza (64)^{}**
Independent non-executive director
 ACCA (UK)

Appointed: September 2009

Directorships: Anglo American Platinum Limited, MTN Group Limited, Remgro Limited, RCL Foods Limited, SAPPI Limited. Peter was formerly the Chief Operations Officer of the Absa Group. He is a Chartered Certified Accountant and a Fellow of The Association of Chartered Certified Accountants (ACCA) UK. He has gained extensive experience through holding various executive positions in the audit, financial services and the transport and logistics sectors.



RV (Roy) Smither (74)^{*^#}
Lead independent non-executive director
 CA(SA)

Appointed: December 2008

Roy has a wealth of corporate experience, having served as a director and Chief Executive Officer of the ICS Group from 1987 to 1998 and as an executive director of Tiger Brands from 1998 to 2006. After leaving Tiger Brands he also served as a director on the board of many listed companies.

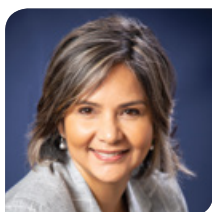


PM (Penny) Moumakwa (55)^{#^•}
Independent non-executive director
 M.B.CH.B

Appointed: January 2019

Directorships: Mohau Equity Partners, Growthpoint Properties (Health).

Penny is the CEO and Founder of Mohau Equity Partners, a long-term investment vehicle, in partnership with Discovery. Previously she worked in multiple senior executive roles within Discovery and served on the Central Executive committee as well as on the board of Discovery Health. She also worked as the CEO of the Board of Healthcare Funders as well as served as the Deputy Chairperson of the Board. She is a medical doctor by qualification and has multiple qualifications from a number of business schools including Harvard, Columbia, Wits and the University of Michigan.



CJ (Cindy) Hess (43) ^{*^}
Independent non-executive director
 BCom (UWC), PGDA (UCT), CA(SA)

Appointed: February 2018

Directorships: Cindy has served as Chief Financial Officer at Media24 Holdings Proprietary Limited, Pioneer Food Group Holdings Proprietary Limited and Sea Harvest Holdings Proprietary Limited (now Sea Harvest Group Limited). She started her career at KPMG in 1999 and has since also held executive positions at Woolworths and within Transnet Group and has served on several boards and committees. She also serves on the board of Sandown Capital Limited.



DTV (Derrick) Msibi (50)^{*}
Independent non-executive director
 BBusSc (Hons), BCom (Hons), MCom, CA(SA)

Appointed: August 2013

Directorships: STANLIB Asset Management Proprietary Limited, STANLIB Wealth Proprietary Limited, STANLIB Collective Investments Proprietary Limited, Real People Investment Holdings Proprietary Limited, Real People Assurance Company Limited and Bakwena Platinum Concessionaire Company Proprietary Limited.

Derrick is currently Chief Executive Officer of STANLIB Asset Management and Executive for the Asset Management Cluster of Liberty Group Holdings Limited. He previously served as the managing director of Investment Solutions (now known as Alexander Forbes Investments) the investment services arm of the Alexander Forbes Group from 2009 to 2017. He was also joint head/leader of the Institutional Business Cluster of the Alexander Forbes Group. Derrick, a chartered accountant, serves on the boards and committees of entities forming the Asset Management Cluster of the Liberty Group. He is an independent investment committee member of Trinitas Private Equity Fund and a board member of TSIBA Education, a scholarship-only tertiary institution registered with the Department of Higher Education.

* Audit Committee (RV Smither, Chairman)

Remuneration and Nominations Committee (NP Mageza, Chairman)

^ Risk Committee (GC Zondi, Chairman)

• Social and Ethics Committee (GC Zondi, Chairman)

▲ Alternate to JJ Durand



MM (Manana) Nhlanhla (67)[•]
Independent non-executive director
BSc, MA (Information Science)

Appointed: July 2005

Directorships: Mion Holdings and all its subsidiaries, Vunani Fund Managers Proprietary Limited, Prospect Resources Proprietary Limited and Gold Circle Proprietary Limited.

Manana's experience covers 10 years of University Lectureship in Information Science, serving on various boards as non-executive director and currently as executive chairperson of Mion Holdings, a company she co-founded in 2003, based in KwaZulu-Natal.



GM (George) Steyn (60)^{^**}
Independent non-executive director
BA (Law) LLB

Appointed: August 2013

Directorships: Du Toit Group Proprietary Limited (Chairman) and Kaap Agri Limited (Chairman).

George has extensive experience in the retail sector, having joined the Pepkor Group in 1986 and has served as an Executive Director of Pep Retail Limited and Pepkor Retail Limited from 1991 to 2005 and as Managing Director from 2005 to 2011. He served as a non-executive director of Pepkor Retail Limited until 2015. George also farms in the Karoo and is actively involved in the broader community, and serves as Chairman of Stellenbosch University Council.



HJ (Hein) Carse (58)
Non-executive director
M Eng (US), MBA (UP)

Appointed: February 2013

Directorships: : Air Products SA Proprietary Limited, eMedia Investments Proprietary Limited, Seacom Limited, Historical Homes of South Africa Limited.

Hein joined Rupert International in 1996 and continued to serve the Remgro Group in the capacity of an Investment Executive of VenFin Limited until November 2009, when he assumed his current position as an Investment Executive of Remgro Limited. He has gained extensive knowledge through holding positions on various boards and committees during his career.



PR (Pieter) Louw (50)
Non-executive director
CA(SA)

Appointed: December 2008

Directorships: Various wholly-owned subsidiaries within the Remgro Group and Distell Group Holdings Limited.

Pieter is a Chartered Accountant who qualified with PricewaterhouseCoopers Inc. in Stellenbosch before joining the Remgro Group in 2001. He is currently Head of Corporate Finance.



GC (Gcina) Zondi (46)^{^•}
Non-executive director
BCompt (Hons), AGA (SA)

Appointed: July 2008

Directorships: Imbewu Capital Partners, Isegen South Africa, Container Conversions, Icon Construction, International Facilities Services (SA) and Hulamin Limited.

Gcina is the founding Chief Executive and shareholder of Imbewu Capital Partners. He is a qualified General Accountant and is an associate of the South African Institute of Chartered Accountants. He has more than 20 years' experience in the private equity industry, of which six years were spent with Nedbank Capital Private Equity as a Private Equity Manager. Prior to joining Nedbank, Gcina completed his articles of clerkship at KPMG Durban and has also worked for Hulamin Limited in the finance division for two and a half years prior to joining KPMG.



M (Miles) Dally (62)^{^•}
Executive director, Chief Executive Officer
BCom

Appointed: February 2003

Directorships: RCL Foods Limited and its subsidiary companies.

Miles has over 30 years' experience in the consumer goods industry and served as Group Managing Director of Robertsons Holdings Proprietary Limited from 1995 to 2002. After the unbundling of Robertsons Holdings he accepted the position of Chief Executive Officer at RCL Foods Limited. Miles has previously served as the Non-executive Chairman of SC Johnson and Son South Africa Proprietary Limited as well as on the boards of the Consumer Goods Council of South Africa (CGCSA) and Umhlanga College.



RH (Rob) Field (48)^{^•}
Executive director, Chief Financial Officer
CA(SA)

Appointed: July 2004

Directorships: RCL Foods Limited and its subsidiary companies.

Rob is a Chartered Accountant who qualified with Deloitte & Touche in Durban. Prior to joining RCL FOODS in May 2003, he spent four years as Commercial Director of Robertsons Homecare Proprietary Limited.



PJ (Paul) Neethling (34)^{^•}
Alternate Non-executive director to JJ Durand
BCom (Hons)

Appointed: June 2019

Paul is an investment executive in the Corporate Finance division at Remgro Management Services and has a BCom (Hons) in Financial & Investment Management. He also serves as a director on various agricultural, wine and distribution businesses.